



Staying Union Free: Do you want your organization to stay union free?

THE CHALLENGE

Unionization can have major impacts on your business and impede your company's ability to be productive and flexible, compete and thrive. The way an employer prepares for and responds to threats of unionization can make or break its relations with employees, goodwill with consumers and ultimately the success of the business.

THE SOLUTION

As Canada's leading Labour & Employment law firm¹, we've developed fixed fee solutions to help your business:

- Become educated and aware of the risks of a potential union drive
- Be fully prepared for an internal or externally-initiated union drive
- Take control of the process and limit financial, brand and operational damage
- Create a strategic plan to convince employees to stay union free

¹ Chambers Canada 2021, Best Lawyers in Canada 2021

PACKAGE RANGE

	Essentials Package	Comprehensive Package	Premium Package
BUSINESS NEEDS	<ul style="list-style-type: none"> - A general / ongoing concern about union prevention - Useful for any organization with non-union employee groups, but particularly helpful for smaller organizations 	<ul style="list-style-type: none"> - There seems to be an imminent union threat 	<ul style="list-style-type: none"> - Active union organization going on and an application for certification seems imminent
BENEFITS	<ul style="list-style-type: none"> ★ The key tools you need to be able to respond immediately when union organizing becomes active 	<ul style="list-style-type: none"> ★ Essentials Package + ★ Comprehensive day-by-day plan if union applies to OLRB or CIRB ★ Tools you need to brief and train your management team 	<ul style="list-style-type: none"> ★ Comprehensive Package + ★ Training of managers by Fasken lawyer(s) ★ Comprehensive analysis and assessment of your organization's union risks and recommendations to help you fend off a union drive ★ Includes site visits by Fasken lawyer(s)



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PRIMARY CONTACT

To find out more and discuss which package is most suited to your organization's needs please contact:



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