



Occupational Health & Safety Is Your Organization Compliant?

THE CHALLENGE

Employers have numerous legal obligations under the *Occupational Health & Safety Act & Regulations* to establish and keep current their occupational health and safety (OHS) policy and program. Consequences of non-compliance can be severe and may result in criminal prosecutions of directors, officers and the organization as well as Ministry of Labour (MOL) interventions, orders and work stoppages.

THE SOLUTION

As Canada's leading Labour & Employment law firm¹, we have developed fixed fee legal and consulting services to help:

- Improve safety for your workers
- Achieve OHS compliance
- Reduce OHS and criminal legal risk

¹ Chambers Canada 2021, Best Lawyers in Canada 2021

PACKAGE RANGE

	Essentials Package	Comprehensive Package	Premium Package
BUSINESS NEEDS	<ul style="list-style-type: none"> - All Canadian OHS laws require a written OHS policy and program 	<ul style="list-style-type: none"> - High commitment to OHS compliance 	<ul style="list-style-type: none"> - High commitment to OHS compliance
BENEFITS	<ul style="list-style-type: none"> ★ OHS policy & program review to determine whether legal requirements are addressed, and if not, how they can be addressed ★ Low cost investment relative to the legal risk reduced 	<ul style="list-style-type: none"> ★ Essentials Package + ★ Fasken OHS consultants review conditions and practices at the client's workplace comparing actual practices "on the ground" to the client's OHS policy documents ★ Equips management and supervisors to address gaps in their OHS program from a ½ day training 	<ul style="list-style-type: none"> ★ Comprehensive Package + ★ Onsite review of OHS Law gap analysis report ★ More comprehensive training for management and supervisors including OHS seminar for officers and directors ★ Ensures senior management are aware of their compliance status & requirements to become fully compliant



Occupational Health & Safety

PRIMARY CONTACT

To find out more and discuss which package is most suited to your organization's needs please contact:



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