

[Dr. Nadia Mallay](#) – SFU and
Founder of Biophilic Consulting

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Nadia Mallay, EdD is a long serving equity advocate who has decades of experience working in education, including to advance equity work for the British Columbia Teacher's Federation (BCTF) where she actively contributed to the equity review of the collective agreement and establishing the inaugural equity office for BCTF. Nadia also assisted with initial review of the Judicial Council and Internal Mediation Service to ensure equity seeking and deserving groups are supported. Nadia's doctoral work examined how institutional mechanisms can be leveraged to actionize equity work and address systemic racism. She has recently engaged in postdoctoral studies looking at palliative care initiatives for a national organization. To date, some of Nadia's most rewarding work has been in volunteer positions, including as president and board chair of a non-profit organization supporting restorative justice as alternative, community healing paths, rather than the criminal system. In her present role, Nadia supports implementation of several EDI university priorities including review of the employment experience with an equity lens. She is also the founder of Biophilic Consulting.

