

FASKEN

Own tomorrow

2025 Labour, Employment & Human Rights Law Internship – Toronto Office

Fasken is pleased to invite applications for our summer Labour, Employment & Human Rights Law internship. Fasken's Labour, Employment & Human Rights practice group has a reputation as one of the strongest in the country, including being named by Chambers as Employment Law Firm of the Year in both 2021 and 2023.

We are seeking a first-year law student (or a second-year student in an applicable combined program, e.g. JD/MBA) who will graduate in 2027. The candidate must have a strong academic record, superior analytical and organization ability, excellent written and oral communication skills, and a demonstrable interest in pursuing a career as a labour and employment lawyer. This is a paid position.

The internship will run from May 5, 2025 through August 8, 2025 in our Toronto office and will involve both file work and special projects with various members of Fasken's leading Labour, Employment & Human Rights Group.

Applications must include a cover letter, resume, and law school and other post-secondary transcripts. Unofficial grade reports for first-year midterm grades are acceptable. Reference letters are welcome, but not required.

The Fasken application portal: [2025 Labour, Employment & Human Rights Law Internship](#) will open on February 18. **The application deadline is February 24, 2025 at 5:00 p.m.**

Interviews will take place the week of March 3 and will be conducted in person at Fasken's Toronto office. Exceptions may be made where an in person interview is not feasible based on the candidate's location.

At Fasken, we are committed to creating a diverse, equitable and inclusive Firm. Our commitment includes ensuring equitable access to employment and equitable opportunities to advance and succeed at the Firm. We always strive to provide an accessible candidate experience. Reasonable accommodations are available on request for candidates with disabilities taking part in all aspects of the recruitment process. Please contact me for further information.

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